



**Morrow County Budget Committee Meeting**  
**Wednesday, January 29, 2020**  
**9:00 a.m.**  
**Bartholomew Building, Upper Conference Room**  
**110 N.E. Court Street, Heppner, Oregon**

- 1. Call to Order**
- 2. Opening Comments – Commissioner Melissa Lindsay, Chair**
- 3. Public Comment**
- 4. Change in compensation of elective officers per 2017 ORS 204.126**
  - (1) The compensation of any elective county officer shall remain in effect unless changed with the approval of the county budget committee or tax supervising and conservation commission.
  - (2) Before any change in the compensation of an elective county officer is effective, it must be submitted to and approved by the county budget committee or tax supervising and conservation commission at a regular meeting or at a special meeting called for that purpose.
- **Treasurer**
  1. Current duties:
    - a. Chapter 208 – County Treasurers
      - i. *Elected* as defined by *Chapter 208 – County Treasurers*  
<https://www.oregonlaws.org/ors/chapter/208>
    - b. *Chapter 294 – County and Municipal Financial Administration*
      - i. *Appointed* as defined by *Chapter 294 – County and Municipal Financial Administration*  
[https://www.oregonlegislature.gov/bills\\_laws/ors/ors294.html](https://www.oregonlegislature.gov/bills_laws/ors/ors294.html)
  2. Compensation
    - a. Estimated salary & benefits for fiscal year 2020-2021
      - i. No change: \$127,152.31
      - ii. At .25: \$50,524.25
      - iii. At .50: \$76,066.94
      - iv. At .75: \$101,609.65
  3. Association of Oregon Counties – Elected Officials Salary Survey
  4. Fiscal period effective: January 1, 2021
- 5. Public Comment**
- 6. Action Item(s)**
- 7. Adjourn**

## 2017 ORS 204.126<sup>1</sup>

### Change in compensation of elective officers

- (1) The compensation of any elective county officer shall remain in effect unless changed with the approval of the county budget committee or tax supervising and conservation commission.
- (2) Before any change in the compensation of an elective county officer is effective, it must be submitted to and approved by the county budget committee or tax supervising and conservation commission at a regular meeting or at a special meeting called for that purpose.  
[1981 c.48 §3]

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<sup>1</sup> Legislative Counsel Committee, *CHAPTER 204—County Officers*, [https://www.oregonlegislature.gov/bills\\_laws/ors/ors204.html](https://www.oregonlegislature.gov/bills_laws/ors/ors204.html) (2017) (last accessed Mar. 30, 2018).

**Chapter 208 — County Treasurers**

2019 EDITION

## COUNTY TREASURERS

## COUNTIES AND COUNTY OFFICERS

- 208.010 Receipt and disbursement of moneys
- 208.020 Payment, nonpayment and interest on county orders
- 208.030 Redemption of county orders
- 208.040 Notation of amount of interest paid
- 208.060 Cancellation of warrants received for obligations due county
- 208.070 Manner of keeping books
- 208.080 Inspection of books by county court; exhibit of moneys
- 208.090 Monthly financial statement
- 208.110 Crediting of moneys to proper funds; payment from funds
- 208.140 Annual settlement with county court
- 208.150 Delivery of property to successor
- 208.170 Administration of oaths
- 208.990 Penalties

**208.010 Receipt and disbursement of moneys.** The county treasurer shall receive all moneys due and accruing to the county, and disburse the same on the proper orders, issued and attested by the county clerk.

**208.020 Payment, nonpayment and interest on county orders.** The county treasurer shall pay all orders of the county clerk when presented, if there is money in the treasury for that purpose, and write on the face of such orders the date of redemption and the signature of the county treasurer. If there are no funds to pay an order when presented, the county treasurer shall indorse thereon "Not paid for want of funds," and the date of presentment, over the signature of the county treasurer, which shall entitle such order thenceforth to draw legal interest; provided, the county court of any county, sitting for the transaction of county business, may, at any regular term thereof, by order duly made and entered of record, prescribe a rate of interest less than the legal rate, and after a rate of interest less than the legal rate is so prescribed, all orders of the county clerk issued while such orders remain unrevoked shall show upon their face the rate of interest so fixed by the court, which rate they shall bear. Such interest shall cease from the date of notice by publication in some newspaper circulated in the county, to be given by the county treasurer, when the county treasurer has as much as \$15,000 belonging to the county fund, that there are funds to redeem the outstanding orders.

**208.030 Redemption of county orders.** County orders shall be redeemed by the treasurer according to the priority of the time of presentment. Such orders, payable out of the county revenue, shall be received in payment



of county taxes without any regard to priority of presentment or number, but the treasurer shall not pay any balance thereon over and above such tax when there are outstanding orders unpaid for want of funds.

**208.040 Notation of amount of interest paid.** When the county treasurer redeems any order on which interest is due, the county treasurer shall note on such order the amount of interest paid thereon, and shall enter on the account the amount of such interest, distinct from the principal.

**208.050** [Repealed by 2013 c.34 §1]

**208.060 Cancellation of warrants received for obligations due county.** The county treasurer of any county may, upon order of the county court, cancel any county warrant which the county treasurer has been compelled to receive in payment of or as an offset to obligations due the county.

**208.070 Manner of keeping books.** The county treasurer shall so arrange and keep the books of the county treasurer that the amount received and paid out, on account of separate and distinct funds, or specific appropriations, shall be exhibited in separate accounts, as well as the whole receipts and expenditures by one general account.

**208.080 Inspection of books by county court; exhibit of moneys.** The county treasurer shall at all times keep the books and office of the county treasurer subject to the inspection and examination of the county court. The county treasurer shall exhibit the money in the office of the county treasurer to such court at least once a year.

**208.090 Monthly financial statement.** The county treasurer of each county shall, on or before the 10th day of each calendar month, file with the county court a statement in writing showing, as of the first of the then calendar month:

- (1) The amount of cash on hand in the custody of the county treasurer as county treasurer;
- (2) The banks in which such funds are deposited, with the amounts so deposited in each bank;
- (3) The security furnished the county by each bank to cover such deposits, and the interest rates paid on such deposits; and
- (4) A statement of the amount of outstanding warrant indebtedness of the county and the date up to which the county's warrant indebtedness has been redeemed.

**208.100** [Repealed by 1981 c.48 §8]

**208.110 Crediting of moneys to proper funds; payment from funds.** In all counties having a population of 100,000 or more, the county treasurer shall:

- (1) Credit all fees, moneys received in trust for litigants or other persons and all other public moneys, except tax moneys, to the proper funds.
- (2) Keep a trust fund for each public officer receiving money in trust for litigants or other persons.
- (3) Pay out money from any such trust fund to the persons entitled to the same upon the order of any such officer.
- (4) Receive checks, drafts and money orders for any such officer for collection only.
- (5) If a check, draft or money order received under subsection (4) of this section is returned to the treasurer unpaid, charge the same to the account of such officer. [Amended by 1981 c.48 §5; 2005 c.22 §158]

**208.120** [Repealed by 1981 c.48 §8]

**208.130** [Repealed by 1981 c.48 §8]

**208.140 Annual settlement with county court.** The county treasurer shall annually make complete settlement with the county court at the regular January term thereof.



**208.150 Delivery of property to successor.** The county treasurer shall, at the expiration of the term of the county treasurer, deliver to the successor of the county treasurer all public money, books and papers in the possession of the county treasurer.

**208.160** [Repealed by 1981 c.48 §8]

**208.170 Administration of oaths.** The county treasurer and the deputy of the county treasurer are authorized to administer all oaths necessary in the discharge of the duties of their office.

**208.180** [Repealed by 1981 c.48 §8]

**208.190** [1963 c.321 §1; repealed by 1981 c.48 §8]

**208.200** [1969 c.694 §1; repealed by 2001 c.215 §1]

**208.205** [1977 c.188 §1; repealed by 1981 c.526 §9]

**208.210** [1969 c.694 §2; repealed by 2001 c.215 §1]

**208.220** [1969 c.694 §3; repealed by 2001 c.215 §1]

**208.990 Penalties.** Any county treasurer failing to comply with ORS 208.020 for a period of 10 days commits a Class A violation. [Amended by 1999 c.1051 §166; 2011 c.597 §82]\_\_\_\_\_

## Chapter 294 -

- 294.915 Notice of budget committee meeting; public availability of documents
- 294.920 Hearing on budget document
- 294.925 Supplemental budget; conditions; term; publication
- 294.930 Authority of Department of Revenue; budget records maintained by council of governments

### MISCELLANEOUS

- 294.950 County revenue sharing with cities
- 294.960 Collection and disposition of amounts due counties

### PENALTIES

- 294.990 Penalties

### GENERAL PROVISIONS

**294.004 Definitions.** For the purposes of this chapter, unless the context requires otherwise:

(1) "Local government" means any county, municipality, political subdivision or school district.

(2) "Custodial officer" means the officer having custody of the funds of any county, municipality, political subdivision or school district.

(3) "Deferred compensation plan" means a plan, established by any employer that is a county, municipality, political subdivision or school district, that has as its purposes the deferral of compensation to employees of such employer and the deferral of income taxation on such deferred compensation.

(4) "Deferred employee compensation" means funds under an agreement providing for payment at a future date by a municipal corporation for services currently rendered by an eligible employee in fixed or variable amounts for life or for a guaranteed number of years after retirement or termination of employment.

(5) "Nationally recognized statistical rating organization" has the meaning given that term in Rule 15c3-1 under the Securities Exchange Act of 1934, as amended.

(6) "Surplus funds" means all funds that are not pension funds and that are not required for immediate expenditure. [1975 c.359 §2; 1977 c.470 §1; subsection (4) enacted as 1977 c.102 §1; 1995 c.245 §1; 1997 c.179 §25]

### COUNTY AND MUNICIPAL FINANCIAL ADMINISTRATION

**294.005 Definitions for ORS 294.005 to 294.025.** As used in ORS 294.005 to 294.025, unless the context requires otherwise:

(1) "Warrant" means a warrant issued by a subdivision.



such warrant is not paid for want of funds, convert the same to an interest-bearing warrant and such governing body may direct that such check-warrants shall not be delivered to the payees therein named until such direction or indorsement shall have been subscribed by the custodian of its funds.

(3) Such governing body may provide that when funds are available for the payment of approved claims, the approval of claims for payment shall, without the issuance of any warrant, be authority to the custodian of its funds to pay such claims by check. [1953 c.664 §1]

**294.028 Payment of warrants by depository.** When authorized by the governing body, any custodian of funds of any municipal or quasi-municipal corporation or civil subdivision of this state other than a school district may direct the depository of such funds to pay any warrant drawn upon such custodian upon presentment of such warrant to such depository, to the same extent and with the same effect as though such warrant were a check drawn upon such depository by such custodian. Such direction shall be in writing and shall identify by name and signature the warrant issuing officer or officers and such depository may rely upon such direction and identification in the payment of such warrants. [1953 c.664 §2]

**294.029 Provisions of ORS 294.027 and 294.028 not mandatory.** Nothing contained in ORS 294.027 or 294.028 shall be deemed to require any municipal or quasi-municipal corporation or civil subdivision of this state or any custodian of public funds to exercise any of the powers conferred by such sections. [1953 c.664 §3]

**294.030 Deductions for bonds from compensation of municipal and other employees; purchasing bonds in advance.** (1) The governing body of a municipal corporation, quasi-municipal corporation or civil subdivision of the state may, with the approval of the relevant employees of the municipal corporation, quasi-municipal corporation or civil subdivision, make deductions from their salaries and wages for the purpose of purchasing for them United States War Savings Bonds or other federal obligations.

(2) The governing body shall take proper precautions for the depositing, securing and disbursing of the sums so deducted and for the delivering of all bonds or other obligations purchased.

(3) Balances to the credit of the accounts in which the sums so deducted are deposited may be used for the purchase in advance, from the federal government or from any federal reserve bank or other authorized federal agency, of war savings bonds or other obligations of the federal government, either in blank or in inscribed form, in convenient denominations to meet the requirements of the purchasers thereof.

**294.033 Investment of deferred compensation funds.** Funds set aside by any local government pursuant to a deferred compensation plan may be invested in any investment enumerated in ORS 294.035 and are not subject to the collateral requirements of ORS chapter 295. [1977 c.470 §3; 1997 c.179 §26; 2005 c.91 §1]

**294.035 Investment of funds of political subdivisions; approved investments.** (1) Subject to ORS 294.040 and 294.135 to 294.155, the custodial officer may invest any sinking fund, bond fund or surplus funds in the custody of the custodial officer in the bank accounts, classes of securities at current market prices, insurance contracts and other investments listed in this



section, but only after obtaining from the governing body of the county, municipality, political subdivision or school district a written order that has been entered in the minutes or journal of the governing body.

(2) This section does not:

(a) Limit the authority of the custodial officer to invest surplus funds in other investments when the investment is specifically authorized by another statute.

(b) Apply to a sinking fund or a bond fund established in connection with conduit revenue bonds issued by a county, municipality, political subdivision or school district for private business entities or nonprofit corporations.

(3) Investments authorized by this section are:

(a) Lawfully issued general obligations of the United States, the agencies and instrumentalities of the United States or enterprises sponsored by the United States Government and obligations whose payment is guaranteed by the United States, the agencies and instrumentalities of the United States or enterprises sponsored by the United States Government.

(b) Lawfully issued debt obligations of the agencies and instrumentalities of the State of Oregon and its political subdivisions that have a long-term rating of A or an equivalent rating or better or are rated on the settlement date in the highest category for short-term municipal debt by a nationally recognized statistical rating organization.

(c) Lawfully issued debt obligations of the States of California, Idaho and Washington and political subdivisions of those states if the obligations have a long-term rating of AA or an equivalent rating or better or are rated on the settlement date in the highest category for short-term municipal debt by a nationally recognized statistical rating organization.

(d) Time deposit open accounts, certificates of deposit and savings accounts in insured institutions as defined in ORS 706.008, in credit unions as defined in ORS 723.006 or in federal credit unions, if the institution or credit union maintains a head office or a branch in this state.

(e) Share accounts and savings accounts in credit unions in the name of, or for the benefit of, a member of the credit union pursuant to a plan of deferred compensation.

(f) Fixed or variable life insurance or annuity contracts as defined by ORS 731.170 and guaranteed investment contracts issued by life insurance companies authorized to do business in this state.

(g) Trusts in which deferred compensation funds from other public employers are pooled, if:

(A) The purpose is to establish a deferred compensation plan;

(B) The trust is a public instrumentality of such public employers and described in section (2)(b) of the Investment Company Act of 1940, 15 U.S.C. 80a-2(b), as amended, in effect on September 20, 1985, or the trust is a common trust fund described in ORS 709.170;

(C) Under the terms of the plan the net income from or gain or loss due to fluctuation in value of the underlying assets of the trust, or other change in such assets, is reflected in an equal increase or decrease in the amount distributable to the employee or the beneficiary thereof and, therefore, does not ultimately result in a net increase or decrease in the worth of the public employer or the state; and

(D) The fidelity of the trustees and others with access to such assets, other than a trust company, as defined in ORS 706.008, is insured by a surety bond that is satisfactory to the public employer, issued by a company authorized to do a surety business in this state and in an amount that is not less than 10 percent of the value of such assets.

(h)(A) Banker's acceptances, if the banker's acceptances are:

(i) Guaranteed by, and carried on the books of, a qualified financial institution;



(ii) Eligible for discount by the Federal Reserve System; and  
(iii) Issued by a qualified financial institution whose short-term letter of credit rating is rated in the highest category by one or more nationally recognized statistical rating organizations.

(B) For the purposes of this paragraph, "qualified financial institution" means:

(i) A financial institution that is located and licensed to do banking business in the State of Oregon; or

(ii) A financial institution that is wholly owned by a financial holding company or a bank holding company that owns a financial institution that is located and licensed to do banking business in the State of Oregon.

(C) A custodial officer shall not permit more than 25 percent of the moneys of a local government that are available for investment, as determined on the settlement date, to be invested in banker's acceptances of any qualified financial institution.

(i)(A) Corporate indebtedness subject to a valid registration statement on file with the Securities and Exchange Commission or issued under the authority of section 3(a)(2) or 3(a)(3) of the Securities Act of 1933, as amended. Corporate indebtedness described in this paragraph does not include banker's acceptances. The corporate indebtedness must be issued by a commercial, industrial or utility business enterprise, or by or on behalf of a financial institution, including a holding company owning a majority interest in a qualified financial institution.

(B) Corporate indebtedness must be rated on the settlement date P-1 or Aa or better by Moody's Investors Service or A-1 or AA or better by Standard & Poor's Corporation or equivalent rating by any nationally recognized statistical rating organization.

(C) Notwithstanding subparagraph (B) of this paragraph, the corporate indebtedness must be rated on the settlement date P-2 or A or better by Moody's Investors Service or A-2 or A or better by Standard & Poor's Corporation or equivalent rating by any nationally recognized statistical rating organization when the corporate indebtedness is:

(i) Issued by a business enterprise that has its headquarters in Oregon, employs more than 50 percent of its permanent workforce in Oregon or has more than 50 percent of its tangible assets in Oregon; or

(ii) Issued by a holding company owning not less than a majority interest in a qualified financial institution, as defined in paragraph (h) of this subsection, located and licensed to do banking business in Oregon or by a holding company owning not less than a majority interest in a business enterprise described in sub-subparagraph (i) of this subparagraph.

(D) A custodial officer may not permit more than 35 percent of the moneys of a local government that are available for investment, as determined on the settlement date, to be invested in corporate indebtedness, and may not permit more than five percent of the moneys of a local government that are available for investment to be invested in corporate indebtedness of any single corporate entity and its affiliates or subsidiaries.

(j) Repurchase agreements whereby the custodial officer purchases securities from a financial institution or securities dealer subject to an agreement by the seller to repurchase the securities. The repurchase agreement must be in writing and executed in advance of the initial purchase of the securities that are the subject of the repurchase agreement. Only securities described in paragraph (a) of this subsection may be used in conjunction with a repurchase agreement and such securities shall have a maturity of not longer than three years. The price paid by the custodial officer for such securities may not exceed amounts or percentages prescribed by written policy of the Oregon Investment Council or the Oregon Short Term Fund Board created by ORS 294.885.



(k) Shares of stock of any company, association or corporation, including but not limited to shares of a mutual fund, but only if the moneys being invested are funds set aside pursuant to a local government deferred compensation plan and are held in trust for the exclusive benefit of participants and their beneficiaries.

(L) The investment pool as defined in ORS 294.805 and, with the approval of the State Treasurer, any other commingled investment pool that may be established in the discretion of the State Treasurer for investment of the funds of local governments. The State Treasurer may require the governing body of a local government to enter into an investment agreement with the State Treasurer as a condition of investing funds in a commingled investment pool under this paragraph. [Amended by 1957 c.53 §1; 1957 c.689 §1; 1965 c.404 §1; 1973 c.157 §1; 1973 c.288 §1; 1974 c.36 §9; 1975 c.359 §3; 1977 c.300 §1; 1981 c.804 §84; 1981 c.880 §13; 1983 c.456 §2; 1985 c.256 §2; 1985 c.440 §1; 1985 c.690 §2; 1987 c.493 §1; 1991 c.459 §379; 1993 c.59 §1; 1993 c.452 §1; 1993 c.721 §1; 1995 c.79 §102; 1995 c.245 §2; 1997 c.249 §91; 1997 c.631 §446; 1999 c.601 §1; 2001 c.377 §43; 2003 c.405 §1; 2005 c.443 §§13,13a; 2009 c.821 §25; 2013 c.192 §1; 2014 c.18 §1]

**294.040 Restriction on investments under ORS 294.035.** The bonds listed in ORS 294.035 (3)(a) to (c) may be purchased only if there has been no default in payment of either the principal or the interest on the obligations of the issuing county, port, school district or city, for a period of five years next preceding the date of the investment. [Amended by 1995 c.245 §3; 2005 c.443 §21]

**294.045** [Amended by 1959 c.224 §1; 1973 c.157 §2; repealed by 1975 c.359 §7]

**294.046 List of approved securities for investment under ORS 294.035; distribution.** The State Treasurer shall prepare and keep current a list of agencies and instrumentalities of the United States with available obligations that any county, municipality, political subdivision or school district may invest in under ORS 294.035 (3)(a) and 294.040. The list shall be distributed, upon request, to any county, municipality, political subdivision or school district. [1973 c.157 §3; 1975 c.359 §4; 1995 c.245 §4; 2005 c.443 §22]

**294.047 Loss of principal on liquidation of investments.** Whenever the custodial officer is forced to liquidate investments made pursuant to ORS 294.035 and 294.040 to meet current cash demands and such liquidation results in a loss of invested principal because the securities were liquidated prior to maturity under market conditions unfavorable to such liquidation, the loss shall be charged against current or future investment earnings and the custodial officer shall not be personally liable to make good such loss. [1959 c.612 §1; 1963 c.465 §1; 1975 c.359 §5]

**294.048 Borrowing money when premature withdrawal or liquidation of certain investments would cause loss.** When funds invested under ORS 294.035 (3)(d) are required to meet current cash demands and when withdrawal or liquidation of such investments at the time would cause a loss because the investment would be withdrawn or liquidated prior to maturity, the custodial officer may, after receiving the approval of the governing body, borrow funds on short-term promissory notes that shall be secured by pledging or assigning the investments held under ORS 294.035 (3)(d). The notes shall mature in not more than six months after date of issue. If a lender demands physical possession of the certificates of deposit or other evidence of



an investment pledged or assigned under this section, the custodial officer shall deliver the certificate or other evidence to the lender. [1967 c.411 §1; 1975 c.359 §6; 1995 c.245 §5; 2005 c.443 §23]

**294.050** [Amended by 1959 c.664 §29; 1969 c.616 §1; renumbered 368.717 in 2015]

**294.052 Definitions; investment by municipality of proceeds of bonds.** (1) As used in this section:

(a) "Bond" has the meaning given that term in ORS 287A.001.

(b) "Municipality" means a unit of local government within Oregon including, but not limited to, cities, counties, school districts, special districts, public corporations and intergovernmental corporations organized under the authority of ORS 190.010.

(2) Notwithstanding ORS 294.135 or 294.145 or any other law or charter provision, a municipality may invest proceeds of bonds and amounts held in a bond payment reserve or proceeds fund or account in float agreements, debt service deposit agreements, forward investment agreements, guaranteed investment contracts or other investment agreements if the agreements or contracts:

(a) Produce a guaranteed rate of return;

(b) Are fully collateralized by direct obligations of, or obligations guaranteed by, the United States; and

(c) Require that the collateral be held by the municipality, an agent of the municipality or a third-party safekeeping agent. [1999 c.559 §21; 2001 c.537 §7; 2007 c.783 §117]

**294.053 Investment by county in master warrants of county.** A county treasurer may invest any sinking fund, bond fund or surplus of funds in the custody of the county treasurer in master warrants of that county issued under ORS 287A.482 to 287A.488. [1959 c.208 §1]

**294.055 Use by counties of moneys received from federal government under the Mineral Leasing Act.** All funds received from the United States Government under the Mineral Leasing Act and Acts amendatory thereof and distributed to counties pursuant to ORS 293.565 shall be used for the support of public schools or for the construction and maintenance of public roads in such counties.

**294.060 Apportionment of moneys received by counties from federal forest reserves to road and school funds.** (1) The moneys received by each county under ORS 293.560 shall be divided 75 percent to the road fund and 25 percent to the school fund of the county and, subject to subsection (2) of this section, the moneys shall be expended as other moneys in those funds are expended.

(2) The moneys apportioned to the county road fund may be applied in payment of any outstanding road bonds or may be placed in any county road bond sinking fund for the purpose of being so applied.

(3) Notwithstanding the division of receipts specified in subsection (1) of this section, in any county east of the summit of the Cascade Mountains with a population of less than 9,000 and more than 6,500, according to the 1990 federal decennial census, moneys from the road fund in excess of \$2 million may be transferred to the school fund when the amount of money credited to the road fund under subsection (1) of this section exceeds the amount needed for county roads, as



or other instrument on behalf of the county, city, district, public corporation or political subdivision may, in the discretion of the person, sign the check, warrant or other instrument by facsimile signature affixed by rubber stamp or by any mechanical equipment or device.

(2) Where the use of facsimile signatures is authorized under this section, the holder or drawee of any check, warrant or other instrument bearing or purporting to bear a facsimile signature shall be under no duty to determine the authority of the person who affixed the facsimile signature to use facsimile signatures. [1955 c.261 §1]

**294.125 Investment of funds authorized by order of governing body; limitations.** (1) Subject to ORS 294.040 and 294.135 to 294.155, the custodial officer of any county, municipality, school district or other political subdivision of this state may, after having obtained a written order from the governing body of the county, municipality, school district or other political subdivision, which order shall be spread upon the minutes or journal of the governing body, invest any sinking fund, bond fund or surplus funds belonging to that county, municipality, school district or other political subdivision in the bank accounts, classes of securities at current market prices, insurance contracts and other investments described in ORS 294.035. However, notwithstanding any provision of ORS 190.003 to 190.250, except as provided in ORS 294.035:

(a) No custodial officer of any political subdivision of this state may accept for investment or invest the funds of any other political subdivision of this state; and

(b) No such political subdivision may tender funds for investment to the custodial officer of any other such political subdivision.

(2) Subject to ORS 294.040, 294.135 to 294.155 and subsection (1) of this section, the custodial officer of a port organized under ORS chapter 777 or 778 may invest any sinking fund, bond fund or surplus funds belonging to the port in interest-bearing revenue bonds issued by an export trading corporation formed by the port under ORS 777.755 to 777.800. A custodial officer of a port shall not invest in the aggregate more than \$3 million in revenue bonds issued by an export trading corporation. [1981 c.880 §5; 1983 c.200 §17; 1995 c.245 §6]

**294.135 Investment maturity dates.** (1) An investment made by a custodial officer under ORS 294.035 (3)(a) to (f), (h) and (i) or 294.125 may not exceed a maturity of 18 months or the date of anticipated use of the funds by the county, municipality, school district or other political subdivision to which the funds belong, whichever period is shorter. However:

(a) The custodial officer may make investments having a maturity longer than 18 months when the governing body of the county, municipality, school district or other political subdivision to which the funds belong has adopted a written investment policy that, prior to adoption, was submitted to the Oregon Short Term Fund Board for review and comment to the governing body, that includes guidelines concerning maximum investment maturity dates and that provides by its terms for readoption not less than annually; or

(b) When the funds in question are being accumulated for an anticipated use that will occur more than 18 months after the funds are invested, then, upon the approval of the governing body of the county, municipality, school district or other political subdivision, the maturity of the investment or investments made with the funds may occur when the funds are expected to be used.

(2) The maximum term of any repurchase agreement transaction may not exceed 90 days. [1981 c.880 §§6,8; 1987 c.389 §1; 1989 c.303 §1; 1995 c.245 §7; 2003 c.41 §1; 2005 c.443 §24; 2009 c.821 §30]



**294.145 Prohibited conduct for custodial officer.** In making investments pursuant to ORS 294.035, the custodial officer may not:

(1) Make a commitment to invest funds or sell securities more than 14 business days prior to the anticipated date of settlement of the purchase or sale transaction;

(2) Enter into any agreement to invest funds or sell securities for future delivery for a fee other than interest;

(3) Lend securities to any person or institution, except:

(a) On a fully collateralized basis; and

(b) When the lending is specifically permitted under an investment policy adopted pursuant to ORS 294.135 (1)(a);

(4) Pay for any securities purchased by the custodial officer until the officer has received sufficient evidence of title to the securities. Evidence of title must be consistent with modern investment, banking and commercial practices and may include physical possession, book entry and automated recordation of such title. However, the custodial officer may instruct one or more custodial agents or banks to accept or release securities as that custodial officer considers advisable to be held in safekeeping for collection of principal and interest or other income; or

(5) Deliver securities to the purchaser of the securities upon sale prior to receiving payment in full for the securities. However, the custodial officer may deliver the securities to any custodial agent or bank upon instructions to hold the securities pending receipt by the custodial agent or bank of full payment for the securities. [1981 c.880 §7; 1991 c.88 §5; 1995 c.245 §8; 2008 c.18 §1]

**294.155 Annual audit report; monthly report.** (1) The custodial officer for a local government that holds and invests funds on behalf of another government unit shall at least once a year submit an audited report to that government unit for which funds are invested. An audit report shall be submitted to the local governmental unit or units within 30 days after receipt of the audit report by the custodial officer's governing body. This subsection shall not apply to municipal corporations or political subdivisions exempt from municipal audits in ORS 297.435.

(2) The custodial officer shall prepare a report not less than monthly to each county, municipality, school district and other political subdivision the segregated funds of which the custodial officer is then investing, as to changes made in the investments of the funds of that body during the preceding month. If requested by that body, the custodial officer shall furnish to it details on the investment transactions for its fund. The custodial officer shall also provide copies of any investment policy which has been adopted to the custodial officer's governing body upon request. [1981 c.880 §9; 1995 c.245 §9]

**294.160 Opportunity for public comment on new fee or fee increase.** (1) The governing body of a city, county or other unit of local government shall provide an opportunity for interested persons to comment on the enactment of any ordinance or resolution prescribing a new fee or a fee increase or an increase in the rate or other manner in which the amount of a fee is determined or calculated.

(2) Where a local government exercises authority to assume the responsibility for a program delivered by the state, the local government shall provide an opportunity to comment on the difference between the fee amount charged by the state for such service and the proposed local fee for the service. [1995 c.576 §5; 2007 c.71 §90]

**TREASURER CURRENT**

YR. SALARY	\$77,063.47
HEALTH&DENTAL	\$24,817.56
FICA	\$4,777.94
RETIRE	\$19,111.74
UNEMP	\$0.00
DISAB.	\$62.00
LIFE	\$52.00
W.C.	\$100.18
MEDICARE	\$1,117.42
LIFE FLIGHT	\$50.00
TOTAL	\$50,088.84
OVERHEAD	\$24.08
AVG HR COST	\$37.05
TOTAL COST	\$61.13
<b>TOTAL YEARLY COST</b>	<b>\$127,152.31</b>



**TREASURER .25**

YR.SALARY	\$19,265.87
HEALTH&DENTAL	\$24,817.56
FICA	\$1,194.48
RETIRE	\$4,777.94
UNEMP	\$0.00
DISAB.	\$62.00
LIFE	\$52.00
W.C.	\$25.05
MEDICARE	\$279.36
LIFE FLIGHT	\$50.00
TOTAL	\$31,258.38
OVERHEAD	\$15.03
AVG HR COST	\$9.26
TOTAL COST	\$24.29
<b>TOTAL YEARLY COST</b>	<b>\$50,524.25</b>



**TREASURER .50**

YR. SALARY	\$38,531.73
HEALTH&DENTAL	\$24,817.56
FICA	\$2,388.97
RETIRE	\$9,555.87
UNEMP	\$0.00
DISAB.	\$62.00
LIFE	\$52.00
W.C.	\$50.10
MEDICARE	\$558.71
LIFE FLIGHT	\$50.00
TOTAL	\$37,535.21
OVERHEAD	\$18.05
AVG HR COST	\$18.52
TOTAL COST	\$36.57
<b>TOTAL YEARLY COST</b>	<b>\$76,066.94</b>



**TREASURER .75**

YR.SALARY	\$57,797.62
HEALTH&DENTAL	\$24,817.56
FICA	\$3,583.45
RETIRE	\$14,333.81
UNEMP	\$0.00
DISAB.	\$62.00
LIFE	\$52.00
W.C.	\$75.14
MEDICARE	\$838.07
LIFE FLIGHT	\$50.00
TOTAL	\$43,812.03
OVERHEAD	\$21.06
AVG HR COST	\$27.79
TOTAL COST	\$48.85
<b>TOTAL YEARLY COST</b>	<b>\$101,609.65</b>



County: **Clackamas County**

Employee Completing Survey:	<b>Heather Pedersen</b> name	<b>Compensation Manager</b> title	<a href="mailto:heatherped@clackamas.us">heatherped@clackamas.us</a> email
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What form of government does the county have?  County Court  Home Rule  General Law

Does your county participate in PERS?  No  Yes If Yes, how many FTEs are enrolled in PERS: **1836**

Does the county pay the employee's 6% PERS contribution for elected officials?  No  Yes

Do elected officials receive deferred compensation contribution or 401(k)?  No  Yes comment: **6.27% county contribution**

Do elected officials receive longevity pay?  No  Yes comment:

Do elected officials receive paid leave?  No  Yes comment:

Do elected officials receive a car allowance?  No  Yes comment:

Do elected officials receive a cell phone allowance?  No  Yes comment: **Some EO's receive allowance, amount varies**

County contribution towards elected officials' medical insurance:  No  Yes comment: **Same as Non-Represented Employee group**

County contribution towards elected officials' dental insurance:  No  Yes comment: **Same as Non-Represented Employee group**

County contribution towards elected officials' vision insurance:  No  Yes comment: **Same as Non-Represented Employee group**

County contribution towards elected officials' group life insurance:  No  Yes comment: **Same as Non-Represented Employee group**

County contribution towards elected officials' LTD:  No  Yes comment: **Same as Non-Represented Employee group**

Do elected officials receive additional compensation not covered above?  No  Yes comment:

Annual County Budget for FY 2017/2018:	<b>\$781,027,976.00</b>
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total # of FTEs in the county:	<b>1922.4</b>
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	<i>Chair/Judge</i>	<i>#_5_of Commissioners</i>	<i>Assessor</i>	<i>Treasurer</i>	<i>Clerk</i>
<i>Annual Salary</i>		\$94,869.96	\$112,725.60	\$113,021.46	\$97,027.27
<i>Last Salary Increase (date/amount)</i>		7/1/17 5.95%	7/1/17 4%	7/1/17 2.4%	7/1/16 0.8%
<i>Next Salary Increase (date/amount)</i>		N/A	N/A	N/A	N/A
<i>Full or Part Time</i>		Full-Time	Full-Time	Full-Time	Full-Time
<i>Elected or Appointed</i>		Elected	Elected	Elected	Elected
<i>Duties</i>			Tax Collector X	Tax Collector Budget Officer	Election X Recording X
<i>number of FTEs in department</i>		16.8 (County Admin)	58.50	6.00	19.00
<i>Highest Paid Subordinate (title)</i>		County Administrator	Assessment & Taxation Manager	Treasury Manager	Recording Manager
<i>Subordinate's annual salary</i>		\$206,963.00	\$108,100.00	\$109,816.00	\$92,023.00
<i>Comments</i>		Elected Chair receives a 2% add-to-pay (\$96,767.28)			



Elected Officials Salary Survey  
Results as of December 2017

Please return responses by February 28,  
so that we may include your counties information in the current report.  
Thank you!



County: **Clackamas County**

	Surveyor	Justice of the Peace	District Attorney	Sheriff	Divisions:
Annual Salary	\$97,463.00	\$98,227.86	\$46,777.48	\$173,520.00	
Last Salary Increase (date/amount)	7/1/17 2.2%	7/1/15 4.1%	07/01/2015 7.8%	7/1/17 2.2%	Jails X
Next Salary Increase (date/amount)	6/1/18 3.5%	N/A	N/A	N/A	Emergency Management
Full or Part Time	Full-Time	Full-Time	Full-Time	Full-Time	Search & Rescue X
Elected or Appointed	Appointed	Elected	Elected	Elected	Adult Parole & Probation X
FTEs in Department		10.50	78.30	552.35	Animal Control
Highest Paid Subordinate (title)	Office Manager	Administrative Services Supervisor	Chief Deputy District Attorney	Undersheriff	other:
Subordinate's Salary	\$81,231.00	\$70,268.00		\$167,641.00	
Comments			Only County salary reported		

Non-Elected Management Positions	Salary	FTEs Supervised	Comments
Building Code Inspector	\$133,481.00	42.00	Building Codes Administrator
Community Corrections	\$138,913.00	97.00	Captain
County Administrator	\$206,963.00	19.00	
County Counsel	\$187,808.00	12.00	
Engineer	N/A		
Facility Manager	\$121,071.00	49.00	
Finance Director	\$176,309.00	105.00	
Health Officials Director	\$163,162.00	508.00	Health, Housing & Human Services Director
Human Resource Director	\$147,263.00	39.00	
Information Technology	\$162,248.00	52.00	Technology Services Director
Juvenile Dept. Director	\$145,169.00	47.00	
Mental Health Director	\$117,637.00	61.00	Behavioral Health Division Director
Parks Director	\$115,307.00	8.00	Parks Manager
Planning Director	\$113,481.00	14.00	
Property Manager	N/A		
Public Works Director	\$154,521/\$146,908	242/89	Department of Transportation & Development/Director of Water Environment Services
Solid Waste Management	N/A		
Sustainability & Energy	\$104,586.00	6.00	Sustainability Supervisor
Tax Collectors	\$108,100.00	43.50	Assessment & Taxation Manager
Veterans Service Officer	N/A		Not a management position
Weed Control Director	N/A		Not a management position



County: **DESCHUTES COUNTY**

Employee Completing Survey:

What form of government does the county have?  County Court  Home Rule  General Law

Does your county participate in PERS?  No  Yes If Yes, how many FTEs are enrolled in PERS: 1003.75

Does the county pay the employee's 6% PERS contribution for elected officials?  No  Yes

Do elected officials receive deferred compensation contribution or 401(k)?  No  Yes comment: 3%

Do elected officials receive longevity pay?  No  Yes comment: yes, except for Commissioners

Do elected officials receive paid leave?  No  Yes comment:

Do elected officials receive a car allowance?  No  Yes comment:

Do elected officials receive a cell phone allowance?  No  Yes comment: \$75/month

County contribution towards elected officials' medical insurance:  No  Yes comment: 1915.92/month - family coverage equivalent

County contribution towards elected officials' dental insurance:  No  Yes comment: included in medical

County contribution towards elected officials' vision insurance:  No  Yes comment: included in medical

County contribution towards elected officials' group life insurance:  No  Yes comment:

County contribution towards elected officials' LTD:  No  Yes comment:

Do elected officials receive additional compensation not covered above?  No  Yes comment:

Annual County Budget for 2017:  total # of FTEs in the county:

	Chair/Judge	Commissioners	Assessor	Treasurer	Clerk
Annual Salary	NA	\$93,243.24	\$110,743.80	11,971.68 (monthly stipend of \$997.64)	\$100,547.16
Last Salary Increase (date/amount)		7/1/17 - 5%	7/1/17 - 6%	7/1/2017 - 2.5%	7/1/17 - 2.5%
Next Salary Increase (date/amount)		TBD	TBD	TBD	TBD
Full or Part Time		FT	FT	0% (combined with Finance Dir	FT
Elected or Appointed		E	E	E	E
Duties			<input type="checkbox"/> Tax Collector	<input checked="" type="checkbox"/> Tax Collector	<input checked="" type="checkbox"/> Election
				<input checked="" type="checkbox"/> Budget Officer	<input checked="" type="checkbox"/> Recording
number of FTEs in department		3	33	13.5	7.5
Highest Paid Subordinate (title)		County Administrator	Deputy Director, Assessor	Accounting Manager	Elections/Recording Superviso
Subordinate's annual salary		\$175,057.00	\$102,404.00	\$118,546.37	\$84,250.00
Comments					



County:

**DESCHUTES COUNTY**

	Surveyor	Justice of the Peace	District Attorney	Sheriff	
Annual Salary	\$97,528.21	\$57,763.56	\$29,680.00	\$144,318.00	Divisions:
Last Salary Increase (date/amount)	7/1/2017 - 2.5%	7/1/2017 - 2.5%	7/1/2017 - 2.5%	7/1/2017 - 2.5%	X Jails
Next Salary Increase (date/amount)	TBD	tbd	tbd	tbd	X Emergency Management
Full or Part Time	FT	pt - .6fte	FT	FT	X Search & Rescue
Elected or Appointed	A	E	E	E	Adult Parole & Probation
FTEs in Department	1.00	4.60	51.95	227.50	X Animal Control
Highest Paid Subordinate (title)	NA	Court Administrator	CHIEF DEPUTY DA	CAPTAIN	other:
Subordinate's Salary		\$84,250.00	\$130,700.00	\$131,202.00	
Comments					

Non-Elected Management Positions	Salary	FTEs Supervised	Comments
Building Code Inspector	\$102,404.00	1.00	BUILDING OFFICIAL
Community Corrections	\$144,093.00	3.00	COMMUNITY JUSTICE DIRECTOR (ADULT & JUVENILE PAROLE & PROBATION)
County Administrator	\$175,057.00	4.00	
County Counsel	\$173,818.00	5.00	
Engineer	\$102,404.00	1.00	COUNTY ENGINEER
Facility Manager	\$102,404.00	4.00	FACILITIES DIRECTOR
Finance Director	\$125,261.00	13.50	FINANCE/TREASURER DIRECTOR - SALARY EXCLUDES STIPEND RECEIVED FOR
Health Officials Director	\$137,232.00	4.00	HEALTH SERVICES DIRECTOR
Human Resource Director	\$107,525.00	6.00	
Information Technology	\$144,094.00	3.00	
Juvenile Dept. Director	N/A		COMMUNITY JUSTICE DIRECTOR (ADULT & JUVENILE PAROLE & PROBATION)
Mental Health Director	N/A		HEALTH SERVICES DIRECTOR
Parks Director	N/A		
Planning Director	\$137,232.00	7.00	COMMUNITY DEVELOPMENT DIRECTOR
Property Manager	\$88,461.00	1.00	
Public Works Director	\$144,097.00	6.00	
Solid Waste Management	\$124,954.00	5.00	
Sustainability & Energy	N/A		
Tax Collectors	N/A		FINANCE/TREASURER DIRECTOR
Veterans Service Officer	\$76,415.98	3.00	
Weed Control Director	N/A		



County: **Lake County**

Employee Completing Survey:	<b>Nicki Alves</b> name	<b>Business Services Accounting/Payroll</b> title	<a href="mailto:nalves@co.lake.or.us">nalves@co.lake.or.us</a> email
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What form of government does the county have?  County Court  Home Rule  General Law

Does your county participate in PERS?  No  Yes If Yes, how many FTEs are enrolled in PERS:

Does the county pay the employee's 6% PERS contribution for elected officials?  No  Yes

Do elected officials receive deferred compensation contribution or 401(k)?  No  Yes comment:

Do elected officials receive longevity pay?  No  Yes comment:

Do elected officials receive paid leave?  No  Yes comment: **Accrued Sick Leave**

Do elected officials receive a car allowance?  No  Yes comment:

Do elected officials receive a cell phone allowance?  No  Yes comment: **\$70 per month**

County contribution towards elected officials' medical insurance:  No  Yes comment: **80%**

County contribution towards elected officials' dental insurance:  No  Yes comment: **80%**

County contribution towards elected officials' vision insurance:  No  Yes comment: **80%**

County contribution towards elected officials' group life insurance:  No  Yes comment: **100% of first \$20,000**

County contribution towards elected officials' LTD:  No  Yes comment:

Do elected officials receive additional compensation not covered above?  No  Yes comment:

Annual County Budget for 2017: **\$40,445,344.00**

total # of FTEs in the county: **83**

	<i>Chair/Judge</i>	<i># 3 of Commissioners</i>	<i>Assessor</i>	<i>Treasurer</i>	<i>Clerk</i>
<i>Annual Salary</i>		\$58,965.12	\$67,679.28	\$64,695.12	\$58,965.12
<i>Last Salary Increase (date/amount)</i>		7/1/2017 2.3%	7/1/2017 2.3%	7/1/2017 2.3%	7/1/2017 2.3%
<i>Next Salary Increase (date/amount)</i>		7/1/2018 COLA based on CPI	7/1/2018 COLA based on CPI	7/1/2018 COLA based on CPI	7/1/2018 COLA based on CPI
<i>Full or Part Time</i>		Full	Full	Full	Full
<i>Elected or Appointed</i>		Elected	Elected	Elected	Elected
<i>Duties</i>			<input type="checkbox"/> Tax Collector	<input type="checkbox"/> Tax Collector	<input type="checkbox"/> Election
			<input type="checkbox"/>	<input type="checkbox"/> Budget Officer	<input type="checkbox"/> Recording
<i>number of FTEs in department</i>		4.00	6.00	1.50	2.00
<i>Highest Paid Subordinate (title)</i>		Admin Assistant	Chief Appraiser	Deputy Clerk	Deputy Clerk
<i>Subordinate's annual salary</i>		\$44,808.00	\$53,028.00	\$19,556.00	\$36,144.00
<i>Comments</i>					



County:

Lake County

	Surveyor	Justice of the Peace	District Attorney	Sheriff	Divisions:
Annual Salary	\$6,166.00	N/A	No Contribution	\$73,650.00	Jails
Last Salary Increase (date/amount)	7/1/2017 2.3%			7/1/2017 2.3%	Emergency Management
Next Salary Increase (date/amount)	7/1/2018 COLA based on CPI			7/1/2018 COLA based on CPI	Search & Rescue
Full or Part Time	Part Time			Full Time	Adult Parole & Probation
Elected or Appointed	Elected			Elected	Animal Control
FTEs in Department	0.50			20.00	other:
Highest Paid Subordinate (title)	Assistant			Undersheriff	
Subordinate's Salary	\$9,315.00			\$73,644.00	
Comments					

Non-Elected Management Positions	Salary	FTEs Supervised	Comments
Building Code Inspector	New 2/1/2018 \$91,000	1.50	
Community Corrections	\$80,686.00	5.00	Supervise both Adult / Juvenile Probation Officers
County Administrator			
County Counsel	Contract		
Engineer			
Facility Manager	\$59,400.00	2.00	
Finance Director	HR/Finance \$71604.	1.00	
Health Officials Director	\$63,082.00	8.00	32 hours per week
Human Resource Director	HR/Finance \$71604.		
Information Technology	Contract		
Juvenile Dept. Director	\$80,686.00	3.00	Supervise both Adult / Juvenile Probation Officers
Mental Health Director	Contract		
Parks Director			
Planning Director	\$62,424.00		
Road Superintenit	\$76,616.16	16.00	
Public Works Director			
Solid Waste Management	\$16,416.00		
Sustainability & Energy			
Tax Collectors			
Veterans Service Officer	\$45,840.00		
Weed Control Director			



County: **Linn County**

Employee Completing Survey:	<b>Dave Alderman</b> name	<b>Accounting Officer</b> title	<a href="mailto:dalderman@co.linn.or.us">dalderman@co.linn.or.us</a> email
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What form of government does the county have?	<input type="checkbox"/> County Court	<input type="checkbox"/> Home Rule	<input checked="" type="checkbox"/> General Law
Does your county participate in PERS?	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	If Yes, how many FTEs are enrolled in PERS: <b>641</b>
Does the county pay the employee's 6% PERS contribution for elected officials?	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	
Do elected officials receive deferred compensation contribution or 401(k)?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes	comment:
Do elected officials receive longevity pay?	<input type="checkbox"/> No	<input type="checkbox"/> Yes	comment: <b>longevity is built into range/step class 2.5 % 10 years, 5% 15 years</b>
Do elected officials receive paid leave?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes	comment:
Do elected officials receive a car allowance?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes	comment:
Do elected officials receive a cell phone allowance?	<input checked="" type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	comment: <b>3 do, 7 don't, up to \$55/month</b>
County contribution towards elected officials' medical insurance:	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	comment: <b>maximum \$2400.69/month for full family</b>
County contribution towards elected officials' dental insurance:	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	comment: <b>maximum \$180.78/month for full family</b>
County contribution towards elected officials' vision insurance:	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	comment: <b>maximum \$38.04/month for full family</b>
County contribution towards elected officials' group life insurance:	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	comment: <b>\$50,000 for employee, \$5,000 for spouse</b>
County contribution towards elected officials' LTD:	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes	comment:
Do elected officials receive additional compensation not covered above?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes	comment:

Annual County Budget for 2017:	<b>\$145,015,049.00</b>	total # of FTEs in the county:	<b>694</b>
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	<i>Chair/Judge</i>	<i># of Commissioners</i>	<i>Assessor</i>	<i>Treasurer</i>	<i>Clerk</i>
<i>Annual Salary</i>	\$95,904.00	2 commissioners, \$95,904	\$96,132.00	\$93,408.00	\$95,904.00
<i>Last Salary Increase (date/amount)</i>	june 1,2017	june 1,,2017	june 1,2017	june 1,2017	june 1,2017
<i>Next Salary Increase (date/amount)</i>	unknown	unknown	unknown	unknown	unknown
<i>Full or Part Time</i>	full	full	full	full	full
<i>Elected or Appointed</i>	Elected	Elected	Elected	Elected	Elected
<i>Duties</i>			<input checked="" type="checkbox"/> Tax Collector	<input checked="" type="checkbox"/> Tax Collector	<input checked="" type="checkbox"/> Election
			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> Budget Officer	<input checked="" type="checkbox"/> Recording
<i>number of FTEs in department</i>		3.50	20.00	3.00	9.00
<i>Highest Paid Subordinate (title)</i>			Chief appraiser	Chief duputy	Chief Deputy clerk
<i>Subordinate's annual salary</i>			\$78,696.00	\$59,460.00	\$71,652.00
<i>Comments</i>					

<i>Surveyor</i>	<i>Justice of the Peace</i>	<i>District Attorney</i>	<i>Sheriff</i>
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Elected Officials Salary Survey  
Results as of December 2017

Please return responses by February 28,  
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Thank you!



County:

Linn County

Annual Salary	\$88,440.00	\$88,440.00	\$20,088.00	\$123,384.00		Divisions:
Last Salary Increase (date/amount)	june 1,2017	june 1,2017	June 1,2017	june 1,2017	x	Jails
Next Salary Increase (date/amount)	unknown	unknown	unknown	unknown	x	Emergency Management
Full or Part Time	full	full	full	full	x	Search & Rescue
Elected or Appointed	elected	elected	elected	elected		Adult Parole & Probation
FTEs in Department	6.00	6.50	27.50	185.00	x	Animal Control
Highest Paid Subordinate (title)	chief deputy	justice court admin	senior deputy DA	undersheriff		other:criminal, civil
Subordinate's Salary	\$75,060.00	\$56,036.00	\$106,536.00	\$91,128.00		
Comments						

Non-Elected Management Positions	Salary	FTEs Supervised	Comments
Building Code Inspector	\$85,632.00		w/o longevity
Community Corrections			
County Administrator	\$156,444.00	9.00	w/o longevity
County Counsel	\$111,720.00	4.00	w/o longevity
Engineer	\$96,936.00	6.00	w/o longevity
Facility Manager	\$96,936.00	11.50	w/o longevity, General Services Director
Finance Director	\$88,236.00		3 w/o longevity
Health Officials Director	\$102,468.00	7 managers	w/o longevity, at step 1, step 6 is 128,868
Human Resource Director			included in Administrative Officer
Information Technology	\$99,636.00	7.00	w/o longevity
Juvenile Dept. Director	\$101,628.00		w/o longevity
Mental Health Director	\$84,108.00	149.00	w/o longevity
Parks Director	\$101,628.00	10.00	w/o longevity
Planning Director	\$103,392.00	11.00	w/o longevity
Property Manager			w/o longevity, General Services Director
Public Works Director	\$117,180.00		w/o longevity, Job Title is Roadmaster
Solid Waste Management	none		
Sustainability & Energy	none		
Tax Collectors			see assessor
Veterans Service Officer	\$63,588.00	3.00	w/o longevity
Weed Control Director			



Please return responses by February 28,  
so that we may include your counties information in the current report.  
Thank you!

County: **MARION**

Employee Completing Survey:	<b>Jan Fritz</b> name	<b>Deputy County Administrative Officer</b> title	<a href="mailto:jfritz@co.marion.or.us">jfritz@co.marion.or.us</a> email
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What form of government does the county have?	<input type="checkbox"/> County Court	<input type="checkbox"/> Home Rule	<input checked="" type="checkbox"/> General Law
Does your county participate in PERS?	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	If Yes, how many FTEs are enrolled in PERS:
Does the county pay the employee's 6% PERS contribution for elected officials?	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	
Do elected officials receive deferred compensation contribution or 401(k)?	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	comment: 7.50%
Do elected officials receive longevity pay?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes	comment:
Do elected officials receive paid leave?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes	comment:
Do elected officials receive a car allowance?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes	comment:
Do elected officials receive a cell phone allowance?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes	comment:
County contribution towards elected officials' medical insurance:	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	comment:
County contribution towards elected officials' dental insurance:	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	comment:
County contribution towards elected officials' vision insurance:	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	comment:
County contribution towards elected officials' group life insurance:	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	comment:
County contribution towards elected officials' LTD:	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	comment:
Do elected officials receive additional compensation not covered above?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes	comment:

Annual County Budget for 2017:	<b>\$412,381,377.00</b>	total # of FTEs in the county:	
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	<b>Chair/Judge</b>	<b>3 Commissioners</b>	<b>Assessor</b>	<b>Treasurer</b>	<b>Clerk</b>
<b>Annual Salary</b>		\$94,244.80	\$106,163.20	\$91,644.80	\$96,054.40
<b>Last Salary Increase (date/amount)</b>		9,277 7/1/2017	7,824 7/1/17	3,824 7/1/17	6,667 7/1/17
<b>Next Salary Increase (date/amount)</b>		1,414 (1.5 COLA) 7/1/2018	1,410 (1.5 COLA) 7/1/2018	1,315 (1.5 COLA) 7/1/2018	1,338 (1.5 COLA) 7/1/2018
<b>Full or Part Time</b>		FT	FT		FT
<b>Elected or Appointed</b>		Elected	Elected		
<b>Duties</b>			<input checked="" type="checkbox"/> Tax Collector		<input checked="" type="checkbox"/> Election <input checked="" type="checkbox"/> Recording
<b>number of FTEs in department</b>		15.00	51.00	2.50	13.50
<b>Highest Paid Subordinate (title)</b>		Chief Administrative Officer	Deputy Assessor		Elections/Recording Mgr
<b>Subordinate's annual salary</b>		\$219,772.80	\$83,531.00		\$79,768.00
<b>Comments</b>					

	<b>Surveyor</b>	<b>Justice of the Peace</b>	<b>District Attorney</b>	<b>Sheriff</b>
<b>Annual Salary</b>	\$98,675.00	\$88,422.00	33,924.80 GF	\$146,619.20
<b>Last Salary Increase (date/amount)</b>	4,784 7/1/17	875.00 7/1/2017	6,719 7/1/17	11,793 7/1/2017
<b>Next Salary Increase (date/amount)</b>	NA	1,327 (1.5 COLA) 7/1/18	2,199 (1.5 COLA) 7/1/2018	2,199 (1.5 COLA) 7/1/2018
				<input checked="" type="checkbox"/> Jails <input type="checkbox"/> Emergency Management



Elected Officials Salary Survey  
Results as of December 2017

Please return responses by February 28,  
so that we may include your counties information in the current report.  
Thank you!



County:

MARION

Full or Part Time	FT	FT	FT	FT	X	
Elected or Appointed	Appointed	Elected	Elected	Elected	X	Search & Rescue
FTEs in Department	4.06	8.00	91.03	353.50	X	Adult Parole & Probation
Highest Paid Subordinate (title)	Surveyor Technician 3	Office Manager	Trial Team Supervisor	Undersheriff	X	Animal Control
Subordinate's Salary	\$76,648.00	\$58,626.00	\$142,685.00	\$145,017.00	X	Law Enforcement
Comments					X	Judicial Security

Non-Elected Management Positions	Salary	FTEs Supervised	Comments
Building Code Inspector	\$72,373.00	22.49	
Community Corrections	\$128,361.00	76.00	
County Administrator	\$219,765.00	15.00	
County Counsel	\$140,121.00	10.00	
Engineer	\$111,595.00	29.11	
Facility Manager	\$92,330.00	39.00	
Finance Director	\$128,233.00	20.0	
Health Human Services Director	\$125,257.00	444.32	
Human Resource Director	\$94,730.00	13.00	Risk Mgt/Benefits staff of 6.0 FTE not included in HR
Information Technology	\$125,257.00	59.00	
Juvenile Dept. Director	\$122,119.00	107.60	
Mental Health Director	See Health Director		
Parks Director	\$59,305.00	1.00	2.40 temp summer maintenance workers
Planning Director	\$81,259.00	6.97	
Property Manager	NA		
Public Works Director	\$128,233.00	207.00	
Solid Waste Management	\$104,040.00		
Sustainability & Energy	NA		
Tax Collectors	\$81,792.00	4.00	
Veterans Service Officer	Contract	3.0 VSOs	
Weed Control Director	NA		

County: **Morrow**

Employee Completing Survey: **Karen Wolff** **Human Resources Director** [kwolf@co.morrow.or.us](mailto:kwolf@co.morrow.or.us)  
name title email

What form of government does the county have?  County Court  Home Rule  General Law

Does your county participate in PERS?  No  Yes If Yes, how many FTEs are enrolled in PERS:

Does the county pay the employee's 6% PERS contribution for elected officials?  No  Yes

Do elected officials receive deferred compensation contribution or 401(k)?  No  Yes comment: **Participate in independent defined benefit retirement program**

Do elected officials receive longevity pay?  No  Yes comment:

Do elected officials receive paid leave?  No  Yes comment:

Do elected officials receive a car allowance?  No  Yes comment:

Do elected officials receive a cell phone allowance?  No  Yes comment:

County contribution towards elected officials' medical insurance:  No  Yes comment: **92.50%**

County contribution towards elected officials' dental insurance:  No  Yes comment: **92.50%**

County contribution towards elected officials' vision insurance:  No  Yes comment: **92.50%**

County contribution towards elected officials' group life insurance:  No  Yes comment: **100%**

County contribution towards elected officials' LTD:  No  Yes comment: **100%**

Do elected officials receive additional compensation not covered above?  No  Yes comment:

Annual County Budget for 2017: **\$36,229,984.00** total # of FTEs in the county: **120**

	<i>Chair/Judge</i>	<i>#_3_of Commissioners</i>	<i>Assessor</i>	<i>Treasurer</i>	<i>Clerk</i>
<i>Annual Salary</i>	\$39,564.00	\$39,564.00	\$80,631.00	\$70,529.00	\$70,529.00
<i>Last Salary Increase (date/amount)</i>	7/1/2017 3%	7/1/2017 3%	7/1/2017 3%	7/1/2017 3%	7/1/2017 3%
<i>Next Salary Increase (date/amount)</i>	7/1/2018 3%	7/1/2018 3%	7/1/2018 3%	7/1/2018 3%	7/1/2018 3%
<i>Full or Part Time</i>	Full	Full	Full	Full	Full
<i>Elected or Appointed</i>	Elected	Elected	Elected	Elected	Elected
<i>Duties</i>			<input type="checkbox"/> Tax Collector - Yes <input type="checkbox"/> Tax Collector - No	<input type="checkbox"/> Tax Collector - No <input type="checkbox"/> Budget Officer - No	<input type="checkbox"/> Election - Yes <input type="checkbox"/> Recording - Yes
<i>number of FTEs in department</i>	2.00	\$2.00	6.00	0.00	2.00
<i>Highest Paid Subordinate (title)</i>	County Administrator	County Administrator	Lead Appraiser		Chief Deputy Clerk
<i>Subordinate's annual salary</i>	\$95,000.00	\$95,000.00	\$58,320 - \$74,424		\$34,092 - \$43,512
<i>Comments</i>					

*Surveyor* *Justice of the Peace* *District Attorney* *Sheriff*



County:

Morrow

Annual Salary	\$36,000.00	\$70,529.00	\$8,000.00	\$101,081.00	Divisions:
Last Salary Increase (date/amount)		7/1/2017 3%	7/1/2017 \$2,000	7/1/2017 3%	Jails - No
Next Salary Increase (date/amount)	N/A	7/1/2018 \$75,000	N/A	7/1/2018 3%	Emerg Management-Yes
Full or Part Time	PT	FT	FT	FT	Search & Rescue - Yes
Elected or Appointed	Elected	Elected	Elected	Elected	Adult Parole & Prob - Yes
FTEs in Department	0.00	2.00	4.00	35.00	Animal Control - Yes
Highest Paid Subordinate (title)		Court Clerk II	Deputy District Attorney	Undersheriff	other: Matine Patrol
Subordinate's Salary		\$35,796 - \$45,696	\$77,604 - \$109,200	\$81,492 - \$114,660	OHV Park Patrol
Comments					

Non-Elected Management Positions	Salary	FTEs Supervised	Comments
Building Code Inspector			Contract with the City of Boardman
Community Corrections	\$70,392 - \$99,048	3.00	Corrections Lt.
County Administrator	\$89,844 - \$126,420	10.00	
County Counsel			Contracted
Engineer			Contracted
Facility Manager	\$52,536 - \$73,920	2.00	General Maintenance Supervisor
Finance Director	\$77,604 - \$109,200	2.00	
Health Officials Director	\$73,908 - \$104,004	11.00	Public Health Director
Human Resource Director	\$67,044 - \$94,332	0.00	
Information Technology			Contracted with Intermountain ESD
Juvenile Dept. Director	\$67,044 - \$94,332	2.00	
Mental Health Director			Contracted to Community Counseling Solutions
Parks Director	\$47,640 - \$67,044	0.75	
Planning Director	\$70,392 - \$99,048	4.00	
Property Manager			
Public Works Director	\$77,604 - \$109,200	29.50	Roads, Parks, Airport, Transfer Station, General Maintenance, Weed
Solid Waste Management			
Sustainability & Energy			
Tax Collectors			Assessor
Veterans Service Officer	29,460 - \$37,596	0.00	Veteran's Service Officer
Weed Control Director			

County:

Employee Completing Survey: 

Greg Hansen	Admin Officer	<a href="mailto:hansen.greg@co.polk.or.us">hansen.greg@co.polk.or.us</a>
name	title	email

What form of government does the county have?	<input type="checkbox"/> County Court	<input type="checkbox"/> Home Rule	<input checked="" type="checkbox"/> General Law	
Does your county participate in PERS?	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	If Yes, how many FTEs are enrolled in PERS:	360
Does the county pay the employee's 6% PERS contribution for elected officials?	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes		
Do elected officials receive deferred compensation contribution or 401(k)?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes	comment:	
Do elected officials receive longevity pay?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes	comment:	
Do elected officials receive paid leave?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes	comment:	
Do elected officials receive a car allowance?	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes	comment:	
Do elected officials receive a cell phone allowance?	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	comment:	\$75/mo
County contribution towards elected officials' medical insurance:	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	comment:	85%
County contribution towards elected officials' dental insurance:	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	comment:	85%
County contribution towards elected officials' vision insurance:	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	comment:	85%
County contribution towards elected officials' group life insurance:	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	comment:	100%
County contribution towards elected officials' LTD:	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes	comment:	
Do elected officials receive additional compensation not covered above?	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes	comment:	Expense Allowance \$500/month for Commissioners, \$350/mo for Clerk, \$6,000/mo for Treasurer (tax collection/fin: and Sheriff gets incentive pay and expense allowance \$800/r

Annual County Budget for 2017: 

\$69,150,000.00
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total # of FTEs in the county: 

350
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	Chair/Judge	# 3 of Commissioners	Assessor	Treasurer	Clerk
Annual Salary		\$76,200.00	\$83,976.00	\$72,000.00	\$81,372.00
Last Salary Increase (date/amount)		7-1-17 3%	7-1-17 3%	0%	7-1-17 3%
Next Salary Increase (date/amount)		7-1-18 4%	7-1-18 4%	0%	7-1-18 4%
Full or Part Time		full	full	part-time	full
Elected or Appointed		elected	elected	elected	elected
Duties			<input type="checkbox"/> Tax Collector	<input checked="" type="checkbox"/> Tax Collector	<input checked="" type="checkbox"/> Election
				<input checked="" type="checkbox"/> Finance Officer	<input checked="" type="checkbox"/> Recording
number of FTEs in department			9.00	3.00	2.00
Highest Paid Subordinate (title)		Admin. Officer	Chief Appraiser	Chief Tax Collector	Chief Elections Clerk
Subordinate's annual salary			\$74,508.00	\$51,204.00	\$51,204.00
Comments		salary includes allowance	salary includes allowance	salary includes allowance	salary includes allowance

	Surveyor	Justice of the Peace	District Attorney	Sheriff	
Annual Salary	n/a	n/a	\$9,000.00	\$105,000.00	Divisions:
Last Salary Increase (date/amount)			7/1/2017	7-1-17 4%	<input checked="" type="checkbox"/> Jails
Next Salary Increase (date/amount)			7/1/18 \$250/mo	7-1-18 3%	<input checked="" type="checkbox"/> Emergency Management
Full or Part Time			full	full	<input checked="" type="checkbox"/> Search & Rescue



County:

Elected or Appointed			elected	elected		Adult Parole & Probation
FTEs in Department			17.50	66.00	x	Animal Control
Highest Paid Subordinate (title)			Chief Deputy D.A.	Captain	x	other: Marine Patrol
Subordinate's Salary			\$100,380.00	\$104,064.00		
Comments			supplement	salary includes allowance		

Non-Elected Management Positions	Salary	FTEs Supervised	Comments
Building Code Inspector	n/a		
Community Corrections	\$97,200.00	20.00	Combined with Juvenile
County Administrator	\$160,000.00	10.00	Supervise Department Heads and misc. staff, Budget Officer, Major Projects, Bo
County Counsel	\$114,960.00	0.00	
Engineer	n/a		
Facility Manager	n/a		
Finance Director	n/a		Duties assigned to Treasurer
Health Officials Director	\$80,976.00	17.00	Public Health Manager
Human Resource Director	\$103,968.00	21.00	Admin. Services Director (Human Resources, Facilities)
Information Technology	\$103,932.00	8.00	0.85 FTE
Juvenile Dept. Director	n/a		
Mental Health Director	\$120,312.00	135.00	Health Services Director oversees (Mental Health & Public Health)
Parks Director	n/a		
Planning Director	\$119,832.00	10.00	Devo)
Property Manager	n/a		
Public Works Director	\$119,832.00	24.00	
Solid Waste Management	n/a		
Sustainability & Energy	n/a		
Tax Collectors	n/a		
Veterans Service Officer	\$61,800.00	1.00	Supervisor
Weed Control Director	n/a		

County: Tillamook County

Employee Completing Survey: 

MaryJo Beckstead	Human Resources Analyst	<a href="mailto:mbeckste@co.tillamook.or.us">mbeckste@co.tillamook.or.us</a>
name	title	email

What form of government does the county have?	<input type="checkbox"/>	County Court	<input type="checkbox"/>	Home Rule	<input checked="" type="checkbox"/>	General Law
Does your county participate in PERS?	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>	Yes	If Yes, how many FTEs are enrolled in PERS:	
Does the county pay the employee's 6% PERS contribution for elected officials?	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>	Yes		
Do elected officials receive deferred compensation contribution or 401(k)?	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>	Yes	comment:	
Do elected officials receive longevity pay?	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>	Yes	comment:	
Do elected officials receive paid leave?	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>	Yes	comment:	
Do elected officials receive a car allowance?	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>	Yes	comment:	
Do elected officials receive a cell phone allowance?	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>	Yes	comment:	
County contribution towards elected officials' medical insurance:	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>	Yes	comment: County pays 90%, Elected Official pays 10%	
County contribution towards elected officials' dental insurance:	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>	Yes	comment: County pays 90%, Elected Official pays 10%	
County contribution towards elected officials' vision insurance:	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>	Yes	comment: County pays 90%, Elected Official pays 10%	
County contribution towards elected officials' group life insurance:	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>	Yes	comment: \$50K Basic Life, \$50K AD&D; County pays 100%	
County contribution towards elected officials' LTD:	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>	Yes	comment: County pays 100%	
Do elected officials receive additional compensation not covered above?	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>	Yes	comment: Tillamook County has its own retirement plan. Government defined benefit plan. FTE = 241	

Annual County Budget for 2017:	\$73,728,280.00	total # of FTEs in the county:	249
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	Chair/Judge	#_3_of Commissioners	Assessor	Treasurer	Clerk
Annual Salary		\$84,780.00	\$87,636.00	\$93,948.00	\$82,884.00
Last Salary Increase (date/amount)		7/1/2017 5%	7/1/2017 5%	7/1/2017 5%	7/1/2017 5%
Next Salary Increase (date/amount)		Unknown	Unknown	Unknown	Unknown
Full or Part Time		Full Time	Full Time	Full Time	Full Time
Elected or Appointed		Elected	Elected	Elected	Elected
Duties			<input checked="" type="checkbox"/> Tax Collector	<input type="checkbox"/> Tax Collector	<input checked="" type="checkbox"/> Election
			<input type="checkbox"/>	<input checked="" type="checkbox"/> Budget Officer	<input checked="" type="checkbox"/> Recording
number of FTEs in department		6.88	15.00	4.00	5.00
Highest Paid Subordinate (title)		County Counsel	Chief Deputy Appraiser	Chief Deputy Treasurer	Chief Deputy Clerk
Subordinate's annual salary		\$166,468.00	\$78,384.00	\$69,660.00	\$64,392.00
Comments	Commissioner's Chair does not have a different salary				



County:

Tillamook County

	Surveyor	Justice of the Peace	District Attorney	Sheriff	Divisions:
Annual Salary	\$72,492.00	\$82,884.00	\$16,284.00	\$100,848.00	
Last Salary Increase (date/amount)	7/1/2014 1%	7/1/2017 5%	7/1/2017 5%	7/1/2017 5%	X Jails
Next Salary Increase (date/amount)	Unknown	Unknown	Unknown	Unknown	X Emergency Management
Full or Part Time	Full Time	Full Time	Full Time	Full Time	X Search & Rescue
Elected or Appointed	Appointed	Elected	Elected	Elected	X Adult Parole & Probation
FTEs in Department	4.00	4.00	10.50	51.50	X Animal Control
Highest Paid Subordinate (title)	Surveyor Supervisor	Justice Court Administrator	Chief Deputy District Attorney	Lieutenant	X other: Marine, Enforcement
Subordinate's Salary	\$65,196.00	\$55,020.00	\$99,204.00	\$72,456.00	
Comments			DA Annual is stipend only		

Non-Elected Management Positions	Salary	FTEs Supervised	Comments
Building Code Inspector	\$81,528.00	5.00	Building Official
Community Corrections	\$75,360.00	5.00	Lieutenant Community Corrections
County Administrator	\$75,396.00	2.00	Chief of BOCC Staff (previous title - General Services Administrator)
County Counsel	\$166,468.00	0.00	.88 FTE
Engineer	NA	NA	
Facility Manager	NA	3.00	Chief of BOCC Staff supervises
Finance Director	NA	NA	Finance Director is the County Treasurer
Health Officials Director	\$99,264.00	44.00	Health & Human Services Administrator
Human Resource Director	\$84,828.00	2.00	
Information Technology	\$91,764.00	8.00	
Juvenile Dept. Director	\$91,764.00	3.75	
Mental Health Director	NA	NA	
Parks Director	\$88,224.00	7.00	
Planning Director	\$75,396.00	12.00	Community Development Director
Property Manager	NA	NA	
Public Works Director	\$88,224.00	23.00	
Solid Waste Management	\$69,660.00	2.00	Solid Waste Program Coordinator
Sustainability & Energy	NA	NA	
Tax Collectors	NA	NA	Tax Collector is the County Assessor
Veterans Service Officer	\$59,520.00	0.00	
Weed Control Director	NA	NA	

County:

Union

Employee Completing Survey:	Shelley Burgess name	Administrative Officer title	<a href="mailto:sburgess@union-county.org">sburgess@union-county.org</a> email
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What form of government does the county have?  County Court  Home Rule  General Law

Does your county participate in PERS?  No  Yes If Yes, how many FTEs are enrolled in PERS:

Does the county pay the employee's 6% PERS contribution for elected officials?  No  Yes

Do elected officials receive deferred compensation contribution or 401(k)?  No  Yes comment:

Do elected officials receive longevity pay?  No  Yes comment:

Do elected officials receive paid leave?  No  Yes comment:

Do elected officials receive a car allowance?  No  Yes comment:

Do elected officials receive a cell phone allowance?  No  Yes comment: \$20/per month is available but most elected officials decline

County contribution towards elected officials' medical insurance:  No  Yes comment:

County contribution towards elected officials' dental insurance:  No  Yes comment:

County contribution towards elected officials' vision insurance:  No  Yes comment:

County contribution towards elected officials' group life insurance:  No  Yes comment:

County contribution towards elected officials' LTD:  No  Yes comment:

Do elected officials receive additional compensation not covered above?  No  Yes comment:

Annual County Budget for 2017:	\$39,668,530.00	total # of FTEs in the county:	155
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	Chair/Judge	#_3_of Commissioners	Assessor	Treasurer	Clerk
Annual Salary		\$69,520.00	\$76,678.00	\$38,339.00	\$76,678.00
Last Salary Increase (date/amount)		7/1/2017 2.5%	7/1/2017 2.5%	7/1/2017 2.5%	7/1/2017 2.5%
Next Salary Increase (date/amount)		7/1/2018 2.5%	7/1/2018 2.5%	7/1/2018 2.5%	7/1/2018 2.5%
Full or Part Time		Full	Full	Part Time	Full
Elected or Appointed		Elected	Elected	Elected	Elected
Duties			Tax Collector X	Tax Collector Budget Officer	Election X Recording X
number of FTEs in department			9.00	1.00	3.50
Highest Paid Subordinate (title)		Administrative Officer	Chief Deputy	n/a	Chief Deputy
Subordinate's annual salary		\$84,550.00	\$60,088.00		\$57,266.00
Comments					

	Surveyor	Justice of the Peace	District Attorney	Sheriff
Annual Salary	Contracted	\$20,400.00	State Paid	\$86,941.00
Last Salary Increase (date/amount)				7/1/2017 2.5%
				<input checked="" type="checkbox"/> Jails



Elected Officials Salary Survey  
Results as of December 2017

Please return responses by February 28,  
so that we may include your counties information in the current report.  
Thank you!



County:

Union

Next Salary Increase (date/amount)				7/1/2018 2.5%		Emergency Management
Full or Part Time		Very limited	Full Time	Full Time	X	Search & Rescue
Elected or Appointed	Elected	Elected	Elected	Elected		Adult Parole & Probation
FTEs in Department		1.00	9.00	30.00	X	Animal Control
Highest Paid Subordinate (title)		Office Manager	Chief Deputy	Captain		other:
Subordinate's Salary		\$57,226.00	\$73,037.00	\$77,952.00		
Comments						

Non-Elected Management Positions	Salary	FTEs Supervised	Comments
Building Code Inspector	N/A		
Community Corrections	\$78,933.00	8.00	
County Administrator	\$84,550.00	12.00	Also serves as Budget Officer, Human Resources, Facilities Manager
County Counsel	Contracted		
Engineer	N/A		
Facility Manager	N/A		
Finance Director			
Health Officials Director	Contracted		
Human Resource Director	Administrator		
Information Technology	\$76,689.00	1.00	
Juvenile Dept. Director	\$76,689.00	7.00	
Mental Health Director	Contracted		
Parks Director	\$61,452.00	0.00	
Planning Director	\$73,037.00	2.00	
Property Manager			
Public Works Director	\$95,191.00	17.00	
Solid Waste Management			
Sustainability & Energy			
Tax Collectors			
Veterans Service Officer	Contracted		
Weed Control Director	\$66,250.00	0.00	

County: **Wasco**

Employee Completing Survey: **Nichole Biechler** **Human Resources Manager** [nicholeb@co.wasco.or.us](mailto:nicholeb@co.wasco.or.us)  
name title email

What form of government does the county have?  County Court  Home Rule  General Law

Does your county participate in PERS?  No  Yes If Yes, how many FTEs are enrolled in PERS: 135

Does the county pay the employee's 6% PERS contribution for elected officials?  No  Yes

Do elected officials receive deferred compensation contribution or 401(k)?  No  Yes comment:

Do elected officials receive longevity pay?  No  Yes comment:

Do elected officials receive paid leave?  No  Yes comment: only sick leave

Do elected officials receive a car allowance?  No  Yes comment:

Do elected officials receive a cell phone allowance?  No  Yes comment:

County contribution towards elected officials' medical insurance:  No  Yes comment: 100% employee only coverage

County contribution towards elected officials' dental insurance:  No  Yes comment: 100% employee only coverage

County contribution towards elected officials' vision insurance:  No  Yes comment: 100% employee only coverage

County contribution towards elected officials' group life insurance:  No  Yes comment: \$5,000

County contribution towards elected officials' LTD:  No  Yes comment: \$5,000

Do elected officials receive additional compensation not covered above?  No  Yes comment:

Annual County Budget for 2017: **\$55,649,949.00** total # of FTEs in the county: **138**

	Chair/Judge	#_3_of Commissioners	Assessor	Treasurer	Clerk
Annual Salary	N/A	\$42,182.48	\$80,360.52	\$26.20/hour	\$58,862.76
Last Salary Increase (date/amount)	N/A	7/1/2017	7/1/2017	Unknown	7/1/2017
Next Salary Increase (date/amount)	N/A	7/1/2018	7/1/2018	Unknown	7/1/2018
Full or Part Time	N/A	part-time	Full-time	Part-time	Full-time
Elected or Appointed	N/A	Elected	Elected	Elected	Elected
Duties	N/A		<input checked="" type="checkbox"/> Tax Collector	<input type="checkbox"/> Tax Collector	<input checked="" type="checkbox"/> Election
				<input checked="" type="checkbox"/> Budget Officer	<input checked="" type="checkbox"/> Recording
number of FTEs in department	N/A	\$0.00	9.00	N/A	3.00
Highest Paid Subordinate (title)	N/A	N/A	Chief Appraiser	N/A	Chief Deputy Clerk
Subordinate's annual salary	N/A	N/A	\$58,862.64	N/A	\$46,899.24
Comments	N/A	N/A	N/A	Stipend/5 hrs. per month	N/A
	Surveyor	Justice of the Peace	District Attorney	Sheriff	
Annual Salary	\$71,897.04	N/A	N/A	\$86,101.35	Divisions:



County:

Wasco

Last Salary Increase (date/amount)	5/1/2017	N/A	N/A	7/1/2017		Jails
Next Salary Increase (date/amount)	7/1/2018	N/A	N/A	7/1/2018	x	Emergency Management
Full or Part Time	Full	N/A	N/A	Full		Search & Rescue
Elected or Appointed	Appointed	N/A	Elected	5/1/2016	x	Adult Parole & Probation
FTEs in Department	1.00	N/A	6.00	37.00		Animal Control
Highest Paid Subordinate (title)	Surveying & Engineering Tech.	N/A	Deputy District Attorney II	Chief Deputy	x	other:
Subordinate's Salary	\$45,250.20	N/A	\$79,558.56	\$77,756.64		911 Communications
Comments	N/A	N/A	State position	N/A		

Non-Elected Management Positions	Salary	FTEs Supervised	Comments
Building Code Inspector	N/A	N/A	N/A
Community Corrections	\$63,546.60	9.00	Under Sheriff's Dept.
County Administrator	\$135,556.92	6.00	
County Counsel	N/A	N/A	N/A
Engineer	N/A	N/A	N/A
Facility Manager	\$65,135.16	3.00	N/A
Finance Director	\$94,834.56	5.00	N/A
Health Officials Director	N/A	N/A	N/A
Human Resource Director	\$66,026.40	0.00	Manager not Director
Information Technology	\$80,847.84	5.00	N/A
Juvenile Dept. Director	\$76,570.44	6.00	*Youth Services
Mental Health Director	N/A	N/A	N/A
Parks Director	N/A	N/A	N/A
Planning Director	\$78,876.00	9.00	N/A
Property Manager	N/A	N/A	N/A
Public Works Director	\$77,811.00		N/A
Solid Waste Management	N/A	N/A	N/A
Sustainability & Energy	N/A	N/A	N/A
Tax Collectors			
Veterans Service Officer	\$50,631.12	1.00	Oversees volunteers also
Weed Control Director	\$59,519.88	0.00	Weed Superintendent

County: Yamhill

Employee Completing Survey: **Desiree Lundeen** HR Manager [lundeend@co.yamhill.or.us](mailto:lundeend@co.yamhill.or.us)  
name title email

What form of government does the county have?  County Court  Home Rule  General Law

Does your county participate in PERS?  No  Yes If Yes, how many FTEs are enrolled in PERS:

Does the county pay the employee's 6% PERS contribution for elected officials?  No  Yes Depends on whether or not the elevated official has waived PERS participation

Do elected officials receive deferred compensation contribution or 401(k)?  No  Yes comment:

Do elected officials receive longevity pay?  No  Yes comment: **With the exception of the Sherriff**

Do elected officials receive paid leave?  No  Yes comment:

Do elected officials receive a car allowance?  No  Yes comment:

Do elected officials receive a cell phone allowance?  No  Yes comment: **\$40/ month reimbursement for data plan**

County contribution towards elected officials' medical insurance:  No  Yes comment:

County contribution towards elected officials' dental insurance:  No  Yes comment:

County contribution towards elected officials' vision insurance:  No  Yes comment:

County contribution towards elected officials' group life insurance:  No  Yes comment:

County contribution towards elected officials' LTD:  No  Yes comment: **No LTD- County provides an STD plan**

Do elected officials receive additional compensation not covered above?  No  Yes comment:

Annual County Budget for 2017: **\$140,701,467.00**

total # of FTEs in the county: **569.6**

	Chair/Judge	#_3_of Commissioners	Assessor	Treasurer	Clerk
Annual Salary	NA	\$76,730.64	\$79,632.24	\$30,000.00	\$70,234.08
Last Salary Increase (date/amount)		7/1/2017	7/1/17 1%	7/1/17 increase of \$3000 a year	7/1/2017
Next Salary Increase (date/amount)		TBD	TBD	TBD	TBD
Full or Part Time		Full	Full	Part Time	Full
Elected or Appointed		Elected	Elected	Elected	Elected
Duties			<input checked="" type="checkbox"/> Tax Collector	<input type="checkbox"/> Tax Collector	<input checked="" type="checkbox"/> Election
				<input type="checkbox"/> Budget Officer	<input checked="" type="checkbox"/> Recording
number of FTEs in department			19.00	0.00	5.00
Highest Paid Subordinate (title)		County Administrator	Deputy Assessor	na	Deputy Clerk
Subordinate's annual salary		\$143,742.48	\$75,946.08	na	\$62,634.48
Comments		2 commissioners refused pay increase and pay is still at 73076.88			



County:

Yamhill

	Surveyor	Justice of the Peace	District Attorney	Sheriff	
Annual Salary	60/hr	NA	\$19,694.00	\$96,704.64	Divisions:
Last Salary Increase (date/amount)				7/1/17 3%	x Jails
Next Salary Increase (date/amount)	TBD		TBD	TBD	x Emergency Management
Full or Part Time	Part Time/ Hourly		Full	Full	x Search & Rescue
Elected or Appointed	Appointed		Elected	Elected	Adult Parole & Probation
FTEs in Department	1.00		21.80	86.93	x Animal Control
Highest Paid Subordinate (title)	Engineering Tech		Chief Deputy District Attorney	Captain	x other: YCOM
Subordinate's Salary	\$53,214.72			\$95,837.28	x Marine
Comments					
<b>Non-Elected Management Positions</b>	<b>Salary</b>	<b>FTEs Supervised</b>	<b>Comments</b>		
Building Code Inspector					
Community Corrections	\$92,033.28	54.98	DCJ Director oversees both Adult and Juvenile Corrections		
County Administrator	\$143,742.48	12.00			
County Counsel	\$115,775.28	3.00			
Engineer	60/hr	1.00	hourly/part-time		
Facility Manager	\$70,461.60	6.50			
Finance Director	\$86,430.72	5.00			
Health Officials Director	\$107,148.00	230.80	HHS Director (AMH/CD, Public Health, Family & Youth, DD, Veteran's, and etc)		
Human Resource Director	\$67,773.84	2.60			
Information Technology	\$99,191.04	9.00	recruitment underway		
Juvenile Dept. Director		28.08	DCJ Director oversees both Adult and Juvenile Corrections		
Mental Health Director			See Health officials Director		
Parks Director	\$65,195.04	5.40	Also Work Crew Division Manager in Corrections		
Planning Director	\$90,256.32	15.10			
Property Manager					
Public Works Director	\$104,198.64	29.70			
Solid Waste Management	\$67,766.88	0.00			
Sustainability & Energy					
Tax Collectors					
Veterans Service Officer	\$60,164.64	3.00			
Weed Control Director					